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APR 28 2015

RESOLUTION

Sponsors: Christopher P. Scanlon

Subject: Create Civil Service Residency Inspector Position(s)

WHEREAS, The City of Buffalo's Department of Civil Service requires individuals interested in pursuing careers with the city (i.e. firefighters, police officers and various other civil servants) to reside within the City of Buffalo 90 days prior to the civil service exam, at the time of the civil service exam, as well as at the time of appointment; and

WHEREAS, Many of the employment positions offered by the various city departments are the opportunity to begin a career, not just a temporary job; and

WHEREAS, For many residents in the City of Buffalo, these positions (i.e. police officer and firefighter) are lifelong dreams they have worked towards; and

WHEREAS, Despite being lifelong residents of the City of Buffalo, the Department of Civil Service has determined on numerous occasions that these residents have not submitted substantial proof of their residency; and

WHEREAS, As a result of a difficult job market and overwhelming student loan debt, it is common for "adult children" to live with their parents much longer than in generations past. As such, it is not unreasonable to assume mortgages, utility bills etc. are listed in a parent's name; and

WHEREAS, In order to best determine if an individual actually resides at the address they have provided, it would make most sense for an employee of the City of Buffalo (i.e. residency inspector) to visit the address in question and investigate whether or not the applicant resides there, as was done in the past by the City of Buffalo's Civil Service Department; and

NOW, THEREFORE, BE IT RESOLVED,

That the Buffalo Common Council respectfully requests the Department of Civil Service to seriously consider the feasibility of reinstating residency inspectors; and

BE IT FURTHER RESOLVED,

That the Department of Civil Service formally respond to this request as soon as possible; and

BE IT FINALLY RESOLVED,

That the City Clerk forwards copies of this resolution to the Department of Civil Service and to the Law Department.

*Adopted
Resolves
4-28-15*

Christopher P. Scanlon
Christopher P. Scanlon
South District Council Member

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